

Letter of Agreement

This agreement is entered into this day of September 1, 1997 by and between Hughes Software Systems Ltd., Gurgaon, Haryana (referred to as HSS) and that Indian Institute of Technology, Delhi (referred to as IIT Delhi) for the purpose of instituting fellowships under the following terms:

Name of Fellowship	HSS FELLOWSHIP
Number of Awards	Two fellowships to students enrolled in full time Masters level programmes (M.S. (research)/M.Tech.) in the Department of Computer Science at IIT Delhi.
Selection Procedure	HSS shall participate in the process of selection of HSS fellows soon after the Department of Computer Science, IIT Delhi has notified the list of students admitted to their full-time M.S. (Research) and M. Tech. programmes. The criteria for selection may include score in GATE (Graduate Aptitude Test in Engineering), previous academic performance, and interview.
Tenure of Fellowships	<p>The fellowships will normally be awarded for three semesters, beginning in July, coinciding with the beginning of the first semester of the programmes. Continuation of the fellowship will be subject to semester-wise review of the student's performance jointly by HSS and IIT Delhi. The review will be based on the student's academic performance and achievements.</p> <p>Progress report for the student approved by his/her advisor will be provided by IIT Delhi to HSS every semester.</p>
Amount of Fellowship	HSS fellow will get Rs. 4,000 (Rs. four thousand only) per month and an additional contingency grant of Rs. 15,000 (Rs. fifteen thousand only) for the entire programme to pay for any incidental expenses incurred as a part of his/her work, registration fees and travel expense to attend conferences etc.



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Mode of Payment

The fellowships and the contingency grant will be disbursed by IIT Delhi on behalf of HSS. IIT Delhi will provide a financial report to HSS for the contingency amount at the end of each financial year.

HSS will pay the amount for the next one year each year in July. Any outstanding amount from fellowships in a year shall be adjusted towards next payment.

Termination of the Fellowship Scheme

The fellowship scheme may be terminated by HSS at any time subject to continued award of fellowship to those students who are receiving the fellowship at that time and satisfy the conditions listed under "Tenure of Fellowships".

Additional Benefits

During summer at the end of first year, HSS fellows would have an opportunity to do a summer training with HSS and will be provided company facilities that are extended to company employees viz. company transport cafeteria, library etc. Students will continue to get the fellowship amount during this period.

The fellows may work at HSS premises for limited durations depending on their need.

As part of the regular semester at Department of Computer Science, IIT Delhi, the students would be expected to contribute to the department's educational/research programs, but limited to 10 hours/week.

**Student's Masters Project/Thesis
Project Selection:**

HSS fellows will undertake project under broad category of "Computer, Communications and Networking". IIT Delhi would welcome inputs and suggestions from HSS for identifying the project topic, subject to the interest of the faculty advisor and the student.

Project Execution:

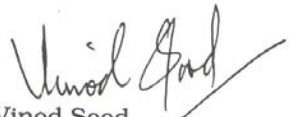
A copy of project report/thesis will be made available by IIT Delhi to HSS at end of the project. HSS would be able to use the work in a spirit similar to other publications. HSS may like to invite the student to present his/her work at HSS. IIT Delhi shall refer to HSS fellowship wherever applicable. All publications under HSS Fellowships will acknowledge to "Hughes Software Systems Ltd."



Joint Projects:

In case any HSS information is to be shared as part of the project, the student and the faculty advisor would sign a Non Disclosure Agreement. In case of a joint project, a separate agreement would be signed regarding the modalities of the project.

In witness whereof, the parties hereto have caused this agreement to be executed on the day and year above written in this agreement.



Vinod Sood
Asst. Vice President (Eng.)
Hughes Software Systems Ltd.



V. S. Raju
Director
Indian Institute of Technology, Delhi

